




# Roucham Benziane



<b>Area of interest:</b>	<b>Management Business and accounting</b>
<b>Web of Science</b>	Web of Science ResearcherID: HPG-3973-2023 <a href="#">Dr. Prof. Benziane Roucham - Web of Science Core Collection</a>
<b>Scopus ID</b>	58658316700 <a href="https://www.scopus.com/authid/detail.uri?authorId=58658316700">https://www.scopus.com/authid/detail.uri?authorId=58658316700</a>
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**Place and date of birth:** 12-16-1979 in Ain Sefra (Naama), Algeria

**Algerian nationality**

**marital status:** Married and have Three Child.

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## EDUCATION:

- 1- **University Accreditation, Management Major**, Tahri Mohamed University, January 2018.
- 2- **PhD in Management Major**, Abou bakr Belkaid University, Tlemcen, Algeria, February 2016.
- 3- **Magister in Commercial Sciences Major, Human Resource Management Option**, Es-Senia University (Oran 2 Actually), Oran, Algeria, Mai 2007.

4- Bachelor of Management Science Field,

5- Baccalaureate of Exacts Sciences Major, Ibn Badis Secondary school, Ain Sefra (Naama), June 1997.

#### PROFESSIONAL EXPERIENCES:

1- Professor, From July 11<sup>th</sup> 2022

2- Lecturer (Category A): From January 08<sup>th</sup> 2018 to July 10<sup>th</sup> 2022.

3- Lecturer (Category B): From February 17<sup>th</sup> 2016 to January 07<sup>th</sup> 2018.

4- Teaching Assistant (Category A): From august 14<sup>th</sup> 2011, February 16<sup>th</sup> 2016.

5- Teaching Assistant (Category B): From October 04<sup>th</sup> 2008 to August 13<sup>th</sup> 2011.

## Scientific Production

1. [Panel data on the impact of democracy and political stability on economic growth in the MENA region over the years 1983-2022](#)

juil-23

This panel dataset contains information collected from five distinct sources on the impact of democracy and political stability on economic growth in 15 emerging countries in the MENA region from 1983 to 2022. The dataset includes information about GDP per capita, inflation, trade, population growth, government expenditure, participatory democracy,... [View](#)

2. [Ex Post Facto and Trends on Total Quality Management Papers: Bibliometric Analysis in Algerian Scientific Platform](#)

juil-23

Purpose: Doing a bibliometric analysis of the papers on Total Quality Management published in Algerian Scientific Journals Platform (ASJP). Methodology/Approach: Following Bibliometric analysis approach that reaches the export of scientific papers from ASJP during 2005-2022 and using Bibiloshiny based on the R language (RStudio). Findings: The st... [View](#)

3. [An Arab Country's Digital Shift: A Case Study on Factors Influencing Mobile Banking Adoption in the Arab World](#)

sept-23

This research investigates the factors influencing the adoption of mobile banking services in the Arab region, focusing mainly on a case study from Algeria. A conceptual model integrating the Technology Acceptance Model (TAM), Diffusion of Innovations (DOI), and Trust Theory is proposed to gain comprehensive insights. Empirical validation was condu... [View](#)

4. [The Forward-Looking Studies on Green Human Resources Management: A Content Analysis](#)

nov-23

The present study offers a comprehensive content analysis of the Forward-Looking on Green Human Resources Management (GHRM) research, providing insights into significant findings, determinants, challenges, and future trends of GHRM. The role of GHRM in developing green behaviour and improving environmental performance is becoming increasingly impor... [View](#)

5. [TOWARDS SPREADING THE ADOPTION OF SIX SIGMA IN THE SMALL AND MEDIUM-SIZED ENTERPRISES SECTOR](#)

mai-22

Six Sigma is a realistic approach to enhancing a business's performance by reducing the variability of the process outcomes. The techniques of Six Sigma involve the application of the DMAIC phases to existing processes to improve them. However, there is a reticence and fear of implementing the DMAIC method. This is true, especially in the case of s... [View](#)

6. [THE IMPACT OF CAPITAL STRUCTURE ON ISLAMIC BANKS PROFITABILITY: EVIDENCE FROM GCC COUNTRIES](#)

mars-22

This paper aims to reveal the relationship between capital structure variables and the Profitability of Islamic banks. The examination has been performed using panel data for a sample of 05 Islamic banks operating in the Gulf Cooperation Council GCC countries (2010-2020). Capital Structure is measured by Deposit to Total Assets (DTA) and Equity to... [View](#)

7. [A BIBLIOMETRIC ANALYSIS FOR AUDIT RESEARCH: EVIDENCE FROM ALGERIAN SCIENTIFIC JOURNALS PLATFORMS \(ASJP\)](#)

nov-22

Addressing the increase of auditing in the current era, this study examines hotspots in auditing, research trends, and practical core works shaping this topic in Algeria since studies have yet to be conducted on the issue according to our specific orientation. By adopting a bibliometric analysis approach and searching with the keyword "audit" and... [View](#)

8. [FINTECH STARTUP: A BIBLIOMETRIC ANALYSIS AND NETWORK VISUALIZATION](#)

mai-22

This research aims to investigate the Fintech Start-up phenomenon and trends through collecting 124 manuscripts published between 2016 and 2021 in Scopus database, A bibliometric analysis was used with their two main divisions; performance analysis and mapping sciences to find out the most productive and influential studies, journals, authors, in a... [View](#)

[Product quality and incitement to apply Six Sigma method in Certified Algerian companies: Lessons learned from practical experiences](#)

juin-22

The business environment changes in Algeria push the companies to boost their quality products, optimize their production costs, and control totally their manufacturing processes through aspiring to adopt the Six Sigma method. Based on the Analytical Documentary Research and Literature Review which connected Empirical Cases, this article deals with... [View](#)

[How do you deal with an undefined author or source in a bibliometric analysis?](#)

mai-22

Usually, the researcher has neglected the undefined author or source from bibliometrics analysis, in our paper published recently "Fintech Startup: A Bibliometric Analysis And Network Visualization" To fulfil this gap we try to cover this lack; [View](#)

[The Six Sigma Method: Measuring of Empirical Studies in ASJP, A Bibliometric Analysis](#)

mai-22

The purpose of this study is to explore the Six Sigma phenomena in Algeria during the previous decade, by tracking the evolution of different scientific papers concerning Six Sigma, via collecting all the scientific documents produced during 2010-2021 in the Algerian Scientific Journals Platform named (ASJP) which contain the term " Six Sigma " in... [View](#)

[The evolution of scientific publishing about Startups in the third millennium: A Bibliometrics analysis](#)

févr-22

The present study aims to explore the Start-up phenomenon in this third millennium, through monitoring its various definitions and capturing the evolution of scientific publications about Startups, by collecting all the scientific documents produced during 2000-2021 and containing the term "Startups" in their titles, a bibliometrics analysis was ad... [View](#)

[The Evaluation Effectiveness of Training in the Energy sector by Kirkpatrick Model: Case of Algerian companies in Bechar area](#)

nov-21

Any evaluation of a training program must reach those objectives. Kirkpatrick model seeking to measure its four levels: delighted reaction, the ability of Learning, behaviour changes and significant gains for companies; this study aimed to assess just the first three levels in the energy sector companies of Bechar area; it was carried out in two st... [View](#)

[The Role of Organisational Commitment in the Improvement of Employees' Performance at a Business Companies An Empirical Study at Sonelgaz Company-Distribution Directorate Rifi-Béchar](#)

sept-17

JEL : L20 , M54. Abstract :The study aim at investigating the role of organisational commitment in improving the performance of employees at SONELGAZ Company, and finding out the extent of its availability and the prevailing character. Eighty survey was distributed to a sample of employees and sixty-six were analyzed by SPSS. The study concluded to... [View](#)

[The extent of Saudi banks' commitment to disclose governance regulations in financial reports in light of the outbreak of \(Covid-19\) \(مدى التزام البنوك السعودية بالإفصاح عن لوائح الحوكمة في التقارير المالية في ظل تفشي \(كوفيد-19\)\)](#)

août-22

The study aimed to measure the volume and quality of voluntary disclosure on governance regulations in light of the outbreak of the (Covid-19) virus for the year 2020 in the financial reports of Saudi joint stock companies. Using the Maxqda program to analyze qualitative data, and we followed the unweighted binary variable method, where it gives a... [View](#)

[Voluntary Disclosure of Social Responsibility Accounting Using Qualitative Data Analysis: The Case of Saudi Banks الإفصاح الاختياري للمحاسبة عن المسؤولية الاجتماعية باستعمال التحليل النوعي للبيانات: حالة البنوك السعودية](#)

juin-22

This study aims to find out the extent of voluntary disclosure of social responsibility across a range of activities (human resources, society, environment, service improvement). The unweighted binary variable method, which gives a number one in the case of the presence of the requirement and a number zero in the absence of it, and the results w... [View](#)

[Foundations in crisis management: The story of the Prophet Yusuf as model](#)

déc-17

Abstract: Our research paper aims to shed light on some basic foundations of managing economic crisis, as well as the protection of the nation from economic risks . Our choice was on the story of the prophet Yussuf (PBUH). That contains basic elements from which the prophet founded and still remains deep-rooted up to day. These foundations aim to a... [View](#)

[Impact of training strategy on the The الجزائر - بشار - منطقة الاقتصادية المؤسسات على تطور المؤسسات الاقتصادية بمنطقة بشار - الجزائر area of BECHAR - ALGERIA development of economic companies in the](#)

juin-15

[Roa Iktissadia Review](#)

The training is one of the best practices of human resources management. This tool permits the company to adapt the rapid changes in its internal and external environment, The former tool drives the company to adopt a clear training strategy. So, the aim of this study is to identify the degree of commitment training strategy in economic companies i...

[View](#)

[THE RELATIOSHIP FDI- EMPLOYMENT EMPIRIC STUDY IN THE AREA SOUTH-WEST OF ALGERIA](#)

janv-15

Abstract The world has witnessed in recent years a major development in the movement of investment, especially foreign direct investment, Algeria are among of those countries that received a part flow of this type of investment, the FDI have affected directly or indirectly in the local labor market and reducing unemployment of training and educatio... [View](#)

Conference Papers

[Post-COVID-19, What Would Workforce Look Like? Prospective models of some countries \(Presented at the plenary session\)](#)

may-21

This research aims to deal with essential aspect of the post-pandemic global economy associated to the future of employment after COVID-19, based on descriptive and documentary research approaches we identify the pandemic's long-term effect on labour production, occupational changes, and worker capabilities in five countries with different and important economies: (China, the United States, Japan, Germany, and the United Kingdom); These nations represent over half of the world's population and 54.36% of GDP in 2020. The study has revealed that workforces facing changes and displacement e-commerce could see an increasing growth in China, the United States of America and the United Kingdom, by the advancement of automation, the number of employees who need to change their jobs is expected to increase, as 21% of workers will be forced in Germany, 14% in the United Kingdom, while 3.8 million Americans, 600,000 Japanese aspiring to change jobs. Key words: Post-COVID-19, Workforce, Prospective, some countries

[كفاءة المقاول كحتمية لاستدامة المؤسسات الصغيرة والمتوسطة – دراسة قياسية](#)

déc-17

Résumé - Cette étude visait à révéler la compétence du contractant dans la région de Bachar, au sud de l'Algérie. En théorie, nous avons parlé de savoir quels étaient les éléments d'efficacité de l'entrepreneur. Nous avons ensuite distribué un questionnaire aux entrepreneurs interrogés dans la région de Bashar, où l'échantillon valide

était de 34 sur 49, les outils et moyens que nous avons utilisés dans l'analyse étaient des statistiques descriptives et probantes, telles que les aversions aux calculs, les écarts-types [View](#)

[Contemporary trends in management training, Targeted training by performance.](#)

mars-16

Ourgla: March, 9-10, 2004, International Conference for Human Development and integration opportunities in the knowledge economy and human resources. [View](#)

[How to reference with Mendeley: Easy to handle. A-rticle Summer Scholarship](#)

août-22

Introduction to scientific referencing Introduction to scientific referencing Types of scientific referencing Dealing with referencing when the authoring language differs referencing Applications (Mendeley as Model) [View](#)

#### Chapter Book

[The evolution of scientific publishing on GHRM during the period \(2008-2022\): A Bibliometrics analysis](#)

nov-23

This study aims to analyze the evolution of scientific publications in the field of green human resources management from 2008 to 2022. It focuses on documents that include the term 'green human resources management' in their titles, abstracts, and keywords from Scopus databases, employing bibliometric analysis to assess various criteria (publicati... [View](#)

#### Methodology Publication

[Free Journals \(Non paid\) -B Category- Law](#)

nov-22

[Roucham Benziane](#)

This list is from our own efforts, we have tried to collect some free journals classified in category B in Law هذه العمل من جهودنا الخاصة ، لقد حاولنا جمع بعض المجلات غير المدفوعة المصنفة في الصنف ب في ميدان القانون [View](#)

[Free Journals \(Non paid\) -B Category- Education- Psychology-Sociology-History](#)

nov-22

[Roucham Benziane](#)

This list is from our own efforts, we have tried to collect some free journals classified in category B in Education- Psychology-Sociology-History. هذه العمل من جهودنا الخاصة ، لقد حاولنا جمع بعض المجلات غير المدفوعة المصنفة في الصنف ب في التربية-علم النفس-علم الاجتماع-التاريخ [View](#)

[Free Journals \(Non paid\) -B Category- Economic, Business and Finance](#)

oct-22

[Roucham Benziane](#)

This list is from our own efforts, we have tried to collect some free journals classified in category B in the economics, business and financial area. هذه العمل من جهودنا الخاصة ، لقد حاولنا جمع بعض المجلات غير المدفوعة المصنفة في الصنف ب في مجالات الاقتصاد الإدارة والمالية [View](#)

### [How do I sign up for ResearchGate?](#)

oct-22

[Roucham Benziane](#)

ResearchGate is a professional network where scientists and researchers can share and access scientific content, knowledge, and expertise. This manual allows you to get a researchGate account.

[View](#)

### [دليل التسجيل في ResearchGate Sign-up-arabic-guide](#)

oct-22

[Roucham Benziane](#)

كيف يمكنني التسجيل في ResearchGate ؟ والذي هو شبكة مهنية حيث يمكن للعلماء والباحثين مشاركة المحتوى العلمي والمعرفة والخبرة والوصول إليها لبدء التواصل والتعاون

[View](#)

### [New-Free Journals \(Non paid\) -B Category- Economic, Business and Finance - 21-11-2023](#)

nov-23

[Roucham Benziane](#)

تحديث المجلات صنف ب غير المدفوعة أنشر دون دفع دينار

[View](#)

### [2024 - Free Journals Non-paid - No fees – No APC Indexed in Web of Science and Scopus for Social Sciences and Humanities](#)

mars-24

### [2024- Free Journals Non paid - No fee – No APC - Indexed in Web of Science and Scopus for Economics Business and Finance](#)

févr-24

-Free Journals Non paid - No fee – No APC- both for reader and Author - Indexed in Web of Science and Scopus Economics, Business and Finance [View](#)

### [THE TOP TEN WEBSITES FOR ANNOUNCING ACADEMIC CONFERENCES AND CONGRESSES](#)

févr-24

These sites cater to a broad spectrum of academic disciplines and provide tools for both organizers to list their events and attendees to find conferences relevant to their fields of study. They offer various features, including call for papers, event scheduling, and the ability to follow specific conferences or fields of interest. تلي هذه المواقع... [View](#)

### [List of Journals Indexed in Scopus Adopting the Arabic Language \(Updated December 2023\)](#)

janv-24

[Roucham Benziane](#)

تحتوي هذه الوثيقة على قائمة 34 مجلة مفهرسة في سكوبيس ومحينة لشهر ديسمبر 2023 ، والتي تقبل النشر باللغة العربية والمفهرسة في سكوبيس. قمنا بتحميل القائمة الكلية والتي تبلغ 44049 ثم فرز المجلات 34 حيث رمز اللغة العربية هو ARA موجود في العمود [View](#) لأخضر. ملاحظة: هناك 06 مجلات من 34 دخلت حديثا لسكوبيس

[Low Fees Journals B Category- Economic, Business and Finance](#)

nov-23

[View](#) Low Cost Category B journals

[Add your Research within ResearchGate - English-guide](#)

août-23

This guide, crafted by Professor Roucham Benziane, offers a comprehensive walkthrough on how to add a research work, be it an article, conference paper, book, etc., to a ResearchGate profile. Starting with accessing one's profile page to selecting the type of publication, the guide covers all the steps meticulously. Special attention is given to di... [View](#)

[Indexed journals in Scopus that adopt the Arabic Language \(Updating List May 2023\)](#)

juin-23

This document contains a list of 32 catalogued journals in Scopus and Mauritania for May 2023, which accept publication in Arabic and indexed in Skopje. We downloaded the total list of 44049 and then sorted 32 magazines where the Arabic language code is ARA in the green column. Note: There are 05 magazines of 32 newly entered Scopes [View](#)

[How to search for publishing announcements in Algerian Scientific Journals Platform \(ASJP\)](#)

juin-23

This method will dispense you with the ever-recurring question "Is it from the magazines of class C that are currently being received?" For example, we are in Joan Month, announcements about receiving articles that include the reception in Juan month or targeting a number published in Jowelia, Ott and so on, as well as advertisements in magazine pages about the word "next issue" [View](#)

[Research Gap Thematic Matrix \(RouchBenz\)](#)

mai-23

You can design your study to explore a specific research gap or topic within this intersection. [View](#)

## Teaching

Teaching at master's and doctoral levels	LM.D system	Classic system
Human Resource Management	Introduction to business administration	Development economics
Voluntary disclosure	Introduction to general economics	Production & operations management
Scientific research methodology	Introduction to business administration	Management control
English	Introduction to business administration	Management control

### Another Skills;

- 1- **Digitalization Conceptions and Information System.**
- 2- **Software:**
  - **Ms office (Word, Excel, Outlook; Power Point)**
  - **Econometrics: Spss IBM, Amos IBM.**
  - **Information Sciences (Bibliometrics, Scientometrics, Webometrics ): Vos Viewer, R , Rstudio and Biblioshiny**
  - **Qualitative data analysis; (for the Interview, report statement and narrative disclosure, Literature Review, Content analysis, Comprehensive analysis): Nvivo, and Maxqda**